



## EMPLOYEES' STATE INSURANCE CORPORATION COLLEGE OF NURSING

Under Ministry of Labour & Employment, Govt. of India  
No. 70, Appareddy Palya, 7<sup>th</sup> Main, Indiranagar, Bengaluru-560008  
(Affiliated to Rajiv Gandhi University of Health Sciences, Bengaluru, Karnataka  
& Recognized by Indian Nursing Council, N. Delhi & Karnataka State Nursing Council, Bengaluru.)  
Phone no.080-25257959, E-mail ID: [principal-nursingindiranagar.ka@esic.nic.in](mailto:principal-nursingindiranagar.ka@esic.nic.in)

No:532/A/R/32/2019-2020/CON

Date: 14-11-2019

### **RECRUITMENT FOR THE POST OF TUTOR ON CONTRACTUAL BASIS (for one year)**

Applications are invited for the Post of Tutor on Contractual Basis (for One Year) as below:

Sl. No.	Post Desig - nation	No. of Posts	Eligibility Criteria	Age Limit	Pay
1	Tutors	10	<b>Educational Qualification &amp; Experience:</b> M. Sc. Nursing <b>OR</b> B. Sc. Nursing /PB B. Sc. Nursing with one-year experience <b>Preference will be given to the candidates with Teaching experience &amp; possessing M. Sc. in following specialties:</b> Medical Surgical Nursing (5 No,s), Pediatric Nursing (1 No.), OBG Nursing (1 No.), Mental Health Nursing (1 No.) Community Health (2 No,s)  <b>Reservation Roaster:</b> UR - 6, OBC- 3, ST- 1	<b>35 years</b> as on last date for Submission of Application (Relaxation for age will be applicable as per Government of India rules).	Consolidated remuneration of Rs.45000/- (Statutory Deductions Applicable)

**Note:** The above vacancies are only indicative and may vary as per requirement.

### **Terms and Conditions:**

- Last date for submission of Applications by speed post is: 21/11/2019 within 4pm.**
- Appointment shall be for the duration of one year. The contract will be valid either up to the date when regular incumbent joins or one year from the date of appointment, whichever is earlier.**
- The crucial date for determining the Age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of application that is **21/11/2019**.
- The Recruitment is purely on contractual basis and this contractual engagement can be terminated/ discontinued on either side by giving one-month prior notice or one-month salary in lieu of notice to this effect without assigning any reasons.
- Other terms & conditions will be applicable as issued from competent authority from time to time.
- No TA /DA shall be payable to any candidate for appearing in the Interview.

7. Contractual engagee will be allowed to avail leave which will be computed at pro-rata basis of one day for each completed month of service. Remuneration will be deducted at pro-rata basis for absence beyond this limit.
8. This being the one-year contract, any absence beyond 15 Days will be treated as abandonment of duty and contract will be terminated without assigning any reason and the security deposit of one-month salary will be forfeited
9. No other benefit / facility will be claimed by the contractual engagee & that same will not be granted to them either.
10. Candidates must meet the requisite criteria for eligibility.
11. No interim correspondence / enquiry will be entertained.
12. Any false/fabricated information will lead to disqualification.
13. Competent Authority of ESIC reserves the right to fill up all or not to fill up any vacancy.
14. Competent Authority ESIC reserves the right to alter the date or cancel the recruitment process at any stage at its discretion and such decision shall be binding on all concerned.

**15. Selection Procedure:**

- A. Candidates will be shortlisted for face to face Interview based on given scoring for following parameters:(These scores are only for shortlisting and will not be carried forward for interview.**

Parameters		Scores
Educational Qualification	M. Sc. Nursing	10
	B. Sc. Nursing/P B B. Sc. Nursing	5
Academic Performance in each academic year of the UG Course & PG Course (where Applicable)	≥ 75% in first attempt	10
	65% to 74% in first attempt	5
	60% to 64% in first attempt	3
	50% to 59 % in first attempt	1
Experience	Teaching Experience of ≥ one year from the date of declaration of results of the minimum required qualification	5
	Clinical Experience of ≥ one year from the date of declaration of results of the minimum required qualification	3

- B.** List of Shortlisted candidates will be published only on ESIC website [www.esic.nic.in](http://www.esic.nic.in) on **23/11/2019**. Candidates will be required to check the website as no letters or emails will be sent to individual candidate. Shortlisted candidates will be called for interview in the ratio of 1- Post:6-candidates.

**Guidelines for the website flow:**

[www.esic.nic.in](http://www.esic.nic.in) ➡ Health Services ➡ Medical Education Institutions ➡ Karnataka  
➡ ESIC College of Nursing, Indiranagar, Bangalore ➡ Recruitments.

- C. Date and Time of Reporting for Interview & Document Verification:**

25 -11-2019 from 9 to 10.00 am. **NOTE:** Candidates reporting after 10 am will not considered for interview.

- D. Date and Time of Commencement of Interview:** 25/11/2019 & 26/11/2019 10.30 am onwards.

- E.** Selection will be purely based on performance in interview conducted by the selection board and the list of selected candidates will be published on the ESIC website and no query or correspondence will be entertained in this regard.

**Guidelines for the website flow:**

[www.esic.nic.in](http://www.esic.nic.in) ➡ Health Services ➡ Medical Education Institutions ➡ Karnataka  
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**F. Venue: Ground Floor, Board Room, ESIC College of Nursing, Indiranagar, Bangalore – 560008.**

**G. Documents to be submitted (Two sets) & Originals to be produced for verification on the day of interview compulsorily:**

- Application form complete in all respects with Photograph affixed on application on or before **21-11-2019 within 4pm.**
- Proof of Date of Birth - SSLC / 10th Standard Certificate or equivalent.
- Certificates of qualifications.
- Active Registration Certificate from State Nursing Council and must have current Registration with Karnataka State Nursing Council or obtain it prior to appearing for interview.
- Caste Certificate, OBC certificate should be in Central Government Proforma. If the State Government proforma submitted, the same will not be accepted and such candidate will be considered in UR category.
- Experience Certificate (if any).
- No Objection Certificate in original from previous employer in given format.
- Aadhar Card
- Two Passport size Photographs in addition to Application.

**16. Selected Candidates:**

- A. will be required to join immediately after receipt of offer of appointment.**
- B. must submit relieving certificate from the previous Institution for joining, failing which selection will stand cancelled.**
- C. will have to deposit one-month remuneration (Rs.45000/-) as caution deposit (Non - Interest Bearing) through demand draft in favor of **ESIC Account No. 1, payable at Bangalore** for joining, which is refundable on leaving the Institution after deducting dues (if any).**
- D. will have to undergo Medical Examination conducted at ESIC Model Hospital, Rajajinagar, Bangalore and should be found medically fit, failing which the selection will stand cancelled.**

**SD/- PRINCIPAL**



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### **APPLICATION FOR THE POST of - TUTOR**

Photo

1. Name of the Candidate : \_\_\_\_\_
2. Father's/Husband's Name : \_\_\_\_\_
3. Mother's Name : \_\_\_\_\_
4. Date of Birth as per SSLC/10<sup>th</sup>  
Certificate : \_\_\_\_\_
5. Religion : \_\_\_\_\_
6. Nationality : \_\_\_\_\_
7. Category (ST/OBC/UR) : \_\_\_\_\_
8. Whether PH : YES/NO
9. Mobile Number : \_\_\_\_\_
10. E-mail ID : \_\_\_\_\_
11. Address (Permanent) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
12. Address for correspondence : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### 13. Educational Qualification:

Sl. No.	Course Completed	Specialty (If Any)	University	Percentage of Marks	Year of Passing	Number of Attempts to pass
1.	M. Sc. Nursing – I year					
	M. Sc. Nursing – II year					
2.	B. Sc./P. B. Nursing – I Year					
	B. Sc./P. B. Nursing – II Year					
	B. Sc. Nursing – III Year					
	B. Sc. Nursing – IV Year					

14. State Nursing Council Registered with : \_\_\_\_\_  
and Registration No. : \_\_\_\_\_
15. Karnataka State Nursing Council Registration No. : \_\_\_\_\_

16. **Experience:**

Sl. No.	Name of the Institution	Designation	From	To	Period in Year / Month	Nature of Responsibilities

17. AADHAR No. : \_\_\_\_\_
18. Tentative date of joining (If selected) : \_\_\_\_\_

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case any information found false/ incorrect at a later date of the recruitment/ appointment, I shall be bound by the decision of THE PRINCIPAL, ESIC COLLEGE OF NURSING, INDIRANAGAR, BANGALORE.

**Encl: Pertaining to Sl. No.13 to 17 & Proof of Date of Birth & attempt certificate from respective University/ College.**

**Date & Place:** \_\_\_\_\_/ \_\_\_\_\_

**(Signature of the Candidate)**

**Proforma for NOC (on Institution Letter Head)**

**NO OBJECTION CERTIFICATE**

This College/ Institution has No Objection if Ms. / Mr./ Mrs. \_\_\_\_\_

Son/Daughter/Wife of \_\_\_\_\_ working in this Institution, appears for interview for the post of Tutor at ESIC College of Nursing, Indiranagar, Bangalore and if she/he is selected, she/he will be relieved immediately to facilitate her/his joining at ESIC College of Nursing, Indiranagar, Bangalore.

**Signature of the Head of the Institution**