



The West Bengal Power Development Corporation Limited
 (A Government of West Bengal Enterprise)
 Corporate Identity No. : U40104WB1985SGC039154
 Registered & Corporate Office:
 "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,
 Sector-III, Bidhannagar, Kolkata 700 106

Employment Notification No.: WBPDC/Recruitment/2021/02

WALK-IN-INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced personnel on **CONTRACTUAL** basis initially for a period of **03 (Three) years** which may be extended further, subject to satisfactory performance, for its Mining activities spread across West Bengal & Jharkhand, as per details given below:-

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Name of the Position	No. of Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration	Maximum age as on 01.02.2021
01	Agent	04 nos.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class Manager’s Certificate of Competency under the CMR, 1957/2017. Diploma in Safety Management from an Institute of repute is desirable.	01. At least 18 (eighteen) years post qualification experience of managing and operating Coal Mines, out of which not less than 03 (three) years should be in the position of Sr. Manager or equivalent in mining operation, with 02. Minimum 08 (eight) years experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with 03. Experience in coal mine planning, development & operation of mechanized open cast coal mines, having up to date knowledge of mining rules & regulations and experience in dealing with regulatory authorities on operational and statutory compliances.	Rs.1,54,000/-	52 years
02	Mines Manager	02 nos.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class Manager’s Certificate of Competency under the CMR, 1957/2017.	08 years post qualification experience in Coal Mine out of which 03 years in open cast coal mine as Mines Manager after having obtained 1st Class Manager’s Certificate of Competency.	Rs.82,000/-	40 years

Sl.	Name of the Position	No. of Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration.	Maximum age as on 01.02.2021
03	Safety Officer	02 nos.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class Manager's Certificate of Competency under the CMR, 1957/2017.	3 years as Assistant Mines Manager / Safety Officer in open cast mine.	Rs.63,000/-	35 Years
04	Assistant Mines Manager	40 nos.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class / 2 nd Class Manager's Certificate of Competency under the CMR, 1957/2017.	3 years post qualification in open cast coal mine.	Rs.63,000/-	35 Years
05	Blasting Officer	02 nos.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class / 2 nd Class Manager's Certificate of Competency under the CMR, 1957/2017.	3 years in open cast coal mine as Blasting Officer.	Rs.63,000/-	35 Years
06	Welfare Officer	03 nos.	(a) 2 years full time Post-Graduate Degree / Diploma (PGDBM) / MBA / MHRM with specialization in Personnel Management / IR / HR from a University recognized by UGC / Institute approved by AICTE or from IIMs / XLRI / IIT B – School OR	(a) 3 years post qualification experience in coal mine as Mine Welfare / Personnel Officer.	Rs.63,000/-	35 years
			(b) Graduate with Diploma in Social Science or Labour Welfare or equivalent qualification recognized by the appropriate authority for the post of Welfare Officer under the Mines Rule, 1955.	(b) 15 years post qualification experience in coal mine as Mine Welfare / Personnel Officer.		45 years
07	Medical Officer	04 nos.	MBBS degree recognized by the Medical Council of India and registered with Medical Council of India / State Medical Council.	Not applicable	Rs.63,000/-	36 years
08	Surveyor	09 nos.	Full time Diploma or Diploma through lateral entry in Survey Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with DGMS Certified Survey Certificate.	2 years post qualification experience in open cast mine as Surveyor.	Rs.41,000/-	34 Years

Sl.	Name of the Position	No. of Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration.	Maximum age as on 01.02.2021
09	Overman	40 nos.	Full time Diploma or Diploma through lateral entry in Mining Engineering with valid Overman's certificate of Competency from DGMS under Coal Mines Regulation 1957/2017.	2 years post qualification experience in open cast mine as Overman.	Rs.41,000/-	34 Years
10	Medical Attendant	04 nos.	Higher Secondary or equivalent in any stream with Diploma in General Nursing and Midwifery (GNM) from any institution recognized by the State Nursing Council and having registration with authorized Nursing Council.	2 years post qualification experience in the relevant field.	Rs. 41,000/-	34 years
11	Security Sub-Inspector	05 nos.	Ex-Serviceman having Higher Secondary (Class XII Board) qualification. Experience of looking into Industrial Security at any Central PSU, State PSU will be preferred.	5 years service in regular Army, Navy or Air Force of the Union of India and includes BSF, CISF, ITBP, SSB only	Rs. 27,000/-	Maximum of 45 years considering all applicable relaxations

B. PERIOD OF ENGAGEMENT & REMUNERATION: Engagement shall purely be on contractual basis initially for a period of 03 (three) years which may be extended further, subject to satisfactory performance evaluation. Monthly remuneration shall be paid as mentioned above against each of the notified positions. In addition to the monthly Consolidated Remuneration as stated above, 'House Rent Allowance' and 'Mines Allowance' shall be paid to the respective positions, as per the norms of the Company.

Annual enhancement @ 3% on Consolidated Remuneration shall be paid based on satisfactory performance evaluation at the end of each year of completed service.

The contract of engagement shall be liable for termination with 01 (one) month's notice on either side.

C. AGE LIMIT: As stated against each of the positions. However, age limit is relaxable by 05 years for SC / ST, 03 years for OBC (Non Creamy Layer), 10 years for PWD candidates, as per norms. Age relaxation for SC / ST / OBC / Ex Servicemen/ EC / PWD candidates shall be allowed as per extant norms, subject to maximum of 45 years considering all applicable relaxations.

The employees of WBPDC and the employees of the Mine Developer & Operators (MDOs) of the Coal Mines of WBPDC shall be entitled for age relaxation upto maximum of 45 years.

D. RESERVATION:

Sl. No	Discipline	Vacancy	UR	UR (EC)	SC	SC (EC)	ST	OBC - A	OBC - A (EC)	OBC - B	OBC-B (EC)	PWD	MSP	XSM	Post identified for PWD
01.	Agent	04 nos.	1	1	1	--	1	--	--	--	--	--	--	--	Not applicable
02.	Mines Manager	02 nos.	1	--	1	--	--	--	--	--	--	--	--	--	Not applicable
03.	Safety Officer	02 nos.	1	--	1	--	--	--	--	--	--	--	--	--	Not applicable
04.	Assistant Mines Manager	40 nos.	13	7	7	2	2	3	1	2	1	2	--	--	UR - PWD (Low Vision/Blindness) - 01 no / SC (PWD-LD including CP, LC, Df, AAV & MD) - 01 no.

Sl. No	Discipline	Vacancy	UR	UR (EC)	SC	SC (EC)	ST	OBC – A	OBC – A (EC)	OBC- B	OBC-B (EC)	PWD	MSP	XSM	Post identified for PWD
05.	Blasting Officer	02 nos.	1	--	1	--	--	--	--	--	--	--	--	--	Not applicable
06.	Welfare Officer	03 nos.	1	1	1	--	--	--	--	--	--	--	--	--	Not applicable
07.	Medical Officer	04 nos.	1	1	1	--	1	--	--	--	--	--	--	--	Not applicable
08.	Surveyor	09 nos.	3	1	1	1	1	1	--	1	--	--	--	--	Not applicable
09.	Overman	40 nos.	11	7	6	2	2	3	1	2	1	2	1	UR-1 SC-1	UR – PWD (Low Vision/Blindness) – 01 no SC (PWD-LD including CP, LC, Df, AAV & MD) – 01 no.
10.	Medical Attendant	04 nos.	1	1	1	--	1	--	--	--	--	--	--	--	Not applicable
11.	Security Sub – Inspector	05 nos.	2	1	1	--	1	--	--	--	--	--	--	--	Not applicable

Note:- In case of non-availability of a suitable Exempted Category candidate belonging to UR, SC, ST or OBC (A) / (B) for any of such reserved posts as mentioned above, the said vacancies shall be filled up by non-Exempted Category Candidate belonging to UR, SC, ST or OBC (A) / (B) as the case may be as per Notification No. 50-Emp/1M-25/98 dtd. 01st March 2011, Labour Department Govt. of West Bengal.

Reservation norms in respect of the above mentioned positions shall be maintained as per guidelines issued by the Government of West Bengal from time to time. **SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes)** candidates from states other than West Bengal shall not be entitled for respective reservation benefits. Such candidates may apply as General category candidate subject to eligibility otherwise.

Reservation for Persons with Disabilities (PWD) / Meritorious Sportsperson (MSP) / Ex Servicemen (XSM) / Exempted Category (EC) shall also be in accordance with prevailing rules of the Government of West Bengal. PWD candidates having disability of 40% or more shall only be considered for reservation benefits.

E. SELECTION PROCESS: Walk In Interviews shall be held as per following schedule from 10.30 a.m. to 02.00 p.m. at the ‘Bidyut Unnayan Bhaban’ - Corporate Office - WBPDC, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700106 (beside National Institute of Fashion Technology).

Positions	Date of Walk-In Interview
Agent / Mines Manager / Welfare Officer	25.02.2021 (Thursday)
Assistant Mines Manager / Medical Officer / Medical Attendant / Security Sub-Inspector	26.02.2021 (Friday)
Overman / Surveyor / Safety Officer / Blasting Officer	27.02.2021 (Saturday)

Candidates are requested to come with filled in **Annexure – A** with 02 (two) recent passport size photographs, self attested copies of Class X / Matriculation Certificate (Proof of age) & educational certificates and experience certificates from previous / present employer(s) regarding relevant post qualification experience and other relevant certificates **alongwith original testimonials** for verification purposes.

F. GENERAL INSTRUCTIONS:

1. SC / ST / OBC for the purpose of this notification means applicants belonging to ‘Scheduled Caste’ / ‘Scheduled Tribe’ / ‘Other Backward Classes’ category candidates respectively.

2. Date of Birth will be taken as that mentioned in the Birth Certificate issued by the competent authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.

3. Candidates whose names have been sponsored as 'Exempted Category' candidates by the Directorate of Employment Exchange against notification furnished by WBPDCCL in this regard, shall only be considered for 'Exempted Category' reservation. Candidature of candidates under Exempted Category shall upon verification of credentials if found not to have been sponsored as Exempted Category by the Directorate of Employment Exchange shall be summarily rejected. Candidates are therefore advised to confirm with the Employment Exchange about their sponsorship as Exempted Category prior to appearing in the Walk In-Interview.

4. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDCCL will NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.

5. Request for change of mailing address / category / discipline / qualification once declared in the application form will not be entertained.

6. Employees in Government, Semi-Government undertakings and PSUs are required to submit 'No Objection Certificate' issued by their employer at the time of interview.

7. No Travelling Allowance (TA) or any other expenses will be made admissible to the candidates appearing for Personal Interview.

8. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.

9. The WBPDCCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.

10. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell / WBPDCCL

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application blank / application form.

02. 02 (two) copies of passport size photograph.

03. Original Educational & Experience testimonials.

04. Self attested copies of:

- i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
- ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
- iii. Copy of caste / community certificate (applicable for SC / ST / OBC (NCL) candidates of West Bengal).
- iv. Copy of disability certificate, if applicable.
- v. Experience Certificates, as applicable.

This Employment Notification is issued to meet the statutory requirements and to comply with the directives of DGMS.

07.	CATEGORY: (Put ✓ mark) (Attach self attested copy of Certificates in support of SC / ST / OBC)	a) General b) Scheduled Caste (SC) from West Bengal . c) Scheduled Tribe (ST) from West Bengal . d) Other Backward Caste (OBC) – A / B from West Bengal .			
08.	Person with Disability (PWD): (Put ✓ mark)	Yes No (If Yes the % of disability) -			
09.	DATE OF ACQUIRING 1ST / 2ND CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957/2017 (if applicable)				
10.	SEX:				
11.	NATIONALITY:				
12.	LANGUAGES KNOWN	Read :- Write:- Speak:-			
13.	E-MAIL ADDRESS:				
14.	MOBILE NO. / CONTACT NO.:				
15	EXPERIENCE: (Starting with the current Designation / Organization) May mention designation wise experience separately in details.	Designation	Organization	From / To	Job description

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

* for examinations wherein Grade Points / Grades are assigned covert to nearest % of marks.

** may attach extra sheets if required.