



National Health Mission (Haryana)

Bays No. 55-58, Sector-2, Panchkula



Advt. No.: 1/2022-23(HWC-CP)/527/1293

Date: 30/12/2022

The State Health Society (Haryana) invites applications for 527 posts (143 New + 384 Backlog) of Mid-Level Health Providers-cum-Community Health Officers (MLHPs-cum-CHOs) on contract basis under National Health Mission (NHM) for providing Comprehensive Primary Health Care Services at “Sub Center level Health & Wellness Centers” (SC-HWC) being upgraded under Ayushman Bharat in the 19 Districts, as per detail given below:

District	Total	Gen	SC	BC-A	BC-B	ESM-Gen	ESM-SC	ESM-BC-A	ESM-BC-B	EWS-GEN	PH-BC-A	PH-GEN	EWS-PH
Ambala	27	5	7	4	3	3	1	1	2	0	0	0	1
Bhiwani	3	1	0	1	0	1	0	0	0	0	0	0	0
Faridabad	14	5	3	2	1	1	0	0	0	2	0	0	0
Fatehabad	6	3	1	1	0	0	0	0	0	1	0	0	0
Gurugram	15	1	6	2	0	0	1	1	1	2	0	1	0
Hisar	27	3	10	5	1	2	1	2	2	1	0	0	0
Jhajjar	32	6	12	4	1	0	2	1	3	3	0	0	0
Jind	45	3	18	5	5	1	3	2	3	3	1	1	0
Karnal	21	0	6	3	2	2	1	0	2	3	2	0	0
Kurukshetra	34	7	8	6	5	0	2	2	2	1	1	0	0
Mewat/Nuh	51	9	12	9	4	5	1	2	2	7	0	0	0
Narnaul	40	4	13	11	3	2	3	2	2	0	0	0	0
Palwal	27	2	8	4	5	1	2	2	2	0	1	0	0
Panchkula	9	1	1	1	1	1	0	1	1	1	0	1	0
Panipat	46	16	8	5	4	3	2	1	2	4	0	1	0
Rewari	4	2	1	0	1	0	0	0	0	0	0	0	0
Sirsa	43	6	9	2	7	5	2	1	1	6	2	1	1
Sonepat	72	17	18	11	9	2	4	3	3	4	1	0	0
Y-Nagar	11	2	1	1	1	1	1	0	2	0	1	0	1
Total	527*	93	142	77	53	30	26	21	30	38	9	5	3

* Total 527 advertised Posts of MHLHPs-cum-CHOs are consisting 143 new seats & 384 Backlog, which has been considered on the basis of overall backlog of all previous recruitments and as per the category-wise and district-wise positions earlier advertised.

1. Eligible Candidates are required to apply online at the website www.nhmharyana.gov.in and to follow the below mentioned schedule for filling of Application Form, OMR Based Exam Document Verification & Counseling etc.

Activities	Date/Time/Venue*	Remarks
Opening Date & Time: Submission of Online Application & Fee	01 Jan. 2023 by 10:00am	• Information about the actual Venue / Centre & Time for OMR Based Exam will be sent through SMS to the Candidates “one day before the Exam” at their Contact No. provided by them in the Online Application Form, as well as, same will be made available on their Admit Card one day in advance of the OMR Based Exam.
Closing Date & Time: Submission of Online Application & Fee	14 Jan. 2023 by 5:00pm	
Date, Time & Venue for Written Exam	29 Jan. 2023 at Chandigarh 10:30am to 12:30pm	• Information related to this advt. will be sent through SMS, therefore, candidates are advised to provide their own functional Contact No., which is always available with them for most of the time.
Date for Declaration of Written Exam	29 or 30 Jan. 2023 at NHM Website only	• Candidates to ensure to reach at their Exam Centres atleast 02 hours before the given time for OMR Based Exam at Chandigarh.
Date, Time & Venue: Document Verification	06 to 14 Feb. 2023 at Panchkula	• District-wise Schedule & Venue for Document Verification and Counselling to be separately uploaded on NHM Website only i.e. www.nhmharyana.gov.in
Date for Declaration of Final Merit (Written Exam + Additional 05 Marks for BPCCHN/MLHP)	17 Feb. 2023 at NHM Website only	• NHM Haryana will be not responsible for any type of delay in receiving/confirmation of SMS, as no physical information shall be communication to candidates for this advt.
Date, Time & Venue: Counseling & Subsequent Joining	20 to 22 Feb. 2023 at Panchkula	• All referred dates are provisional, and if there is any change, it will be uploaded on the NHM website only. Thereby, all are hereby suggested to keep checking the NHM Haryana Website for regular updates.

2. Essential Academic Qualifications:

- 2.1 BAMS or Basic B.Sc. / Post-Basic B.Sc. Nursing Degree Holders, who have completed their Six Months Mid-Level Health Provider's Bridge Course Programme on Certificate in Community Health for Nurses (BPCCHN) from IGNOU, or any University/Institution assigned by the State*.
- 2.2 Basic B.Sc./Post-Basic B.Sc. Nursing Graduates, who have completed their Degree with Mid-Level Health Providers' (MLHPs) Course integrated in their Basic B.Sc./Post-Basic B.Sc. Nursing curriculum; in compliance with the Circular/Notifications(2019) issued by Indian National Nursing Council (New Delhi)**.
- 2.3 BAMS, or Basic B.Sc. / Post-Basic B.Sc. Nursing Degree Holders***.

Important Note regarding Essential Academic Qualifications given at Sr. No.2.1, 2.2 & 2.3:

- (i) **&**The candidates with academic qualifications as per Sr. No. 2.1 or 2.2 are required to provide Valid Certificates only to ensure their eligibility for Six Months BPCCHN from IGNOU or any University / Institution assigned by the State, or MLHPs Course integrated in the Curriculum of Basic BSc /Post-Basic BSc Nursing curriculum in reference of the Circular/Notifications issued by the Indian National Nursing Council, New Delhi in 2019 in compliance with the directions of the MoHFW/Gol.*
- (ii) **&**The candidates with academic qualifications as per Sr. No. 2.1 & 2.2 shall be given preference in selection, for which additional 05 marks will be given to them, and they shall be given direct appointment as Mid-Level Health Providers-cum-Community Health Officers (MLHPs-cum-CHOs) in order of overall merit (i.e. Marks obtained in OMR Based Exam + Additional 05 Marks for particular Course as mentioned at Sr. No. (i). However, the additional 05 marks will be considered only after production of the valid certificate of BPCCHN or MLHP Course, at the time of Document Verification, which is final stage for considering additional 05 marks, and after document verification no additional time shall be provided for producing the certificate of BPCCHN or MLHP Course.*
- (iii) ****The candidates with academic qualifications as per Sr. No. 2.3, will be considered for 06 Month Mid-Level Health Provider's Bridge Course Programme on Certificate in Community Health for Nurses (BPCCHN) from IGNOU in order of Marks obtained in the OMR Based Exam only, and in view of the availability of seats in particular District for which the candidate has applied.*
- (iv) **&**Importantly, Candidate shall to ensure her/his eligibility for claiming additional 05 marks on account of the said Course (as mentioned at Sr. No. 2.1 and 2.2) at the time of applying through Online Application Form. In case of claiming additional 05 marks on account of invalid/fake certificate(s) and for producing an invalid or fake certificate (i.e. Other than BPCCHN issued by IGNOU or State University/ Institution, or MLHP Certificate integrated in the curriculum of Basic/ Post-Basic B.Sc. Nursing) legal and administrative action will be initiated by way of (i) Lodging FIR with Police against candidate and Certificate issuing Authority, and (ii) Candidature of such candidate shall be rejected at the time of document verification and her/his seat shall be transferred to the next candidate in order of merit.*

3. Other Essential Qualifications:

- Age Limit 18 to 42 years and age relaxation shall be considered for reserved category candidates as per Rules of Haryana Government.
- Hindi/Sanskrit language upto Matriculation level.
- All selected candidates shall require to be registered with respective Council of Indian Medicines Haryana / Haryana State Nurses & Nurse Midwives Council (Panchkula), or Central Council of Indian Medicines / Indian Nursing Council (New Delhi) within two month after joining as MLHP-cum-CHO.

4. Monthly Remuneration and Other Financial Benefits:

The advertised posts come under pay band of PB-2-9300-34800-4800-18750 as per Service Byelaws prescribed for employees of NHM Haryana. However, following emoluments may be given:

- Month honorarium of Rs. 25,000/- (i.e. Rs. 18750/- as per Pay Band-2 + Rs. 6250/- additional honorarium) will be given for initial 05 years. After completion of 05 years' satisfactory service, salary and all increment / allowances will be given as per NHM Haryana norms.
- Benefit of Annual Increment of 5% on initial salary after completion of 01 year satisfactory service.
- Benefit of Dearness Allowance after completion of 05 years satisfactory service.
- Benefit of House Rent Allowance after completion of 10 years satisfactory service.
- Monthly performance based incentive upto Rs. 15000/- will be given for initial 05 years on satisfactory performance for prescribed indicators at SC-HWC. Once, the salary and increment/ allowances are fixed as per NHM norms, then the monthly performance based incentive for prescribed indicators will be discontinued.

- However, after deployment as MLSP-cum-CHO, she/he shall be entitled to monthly honorarium which will be subject to decision taken by Govt. of Haryana, Health Department / NHM Haryana from time to time, and she/he shall be abide by the subsequent improvisations updations / directions made by Govt. of Haryana, Health Department / NHM Haryana from time to time.

5. **Fee Details:** After submitting online application form, the candidates shall require to online deposit fee in the provided Bank Account by logging into the online application portal, as per detail given below:

Category	Fee (in Rs.)*	Remarks
General Category	Rs. 200/- per Application	Excluding General Category Physically Challenged Candidates with not less the 40% disability
Physically Challenged candidate belonging to General Category who suffer with not less the 40% disability	Rs. 100/- per Application	Subject to the Physically Challenged with not less the 40% disability Certificate issued by the O/o Civil Surgeon or Chief Medical Officer of their District.
All Reserve Categories (i.e. SC, BC-A, BC-B, EWS, ESM)	Rs. 100/- per Application	Although reservation benefits to be given to the Candidates belonging to Haryana State only

**If any candidate submit more than one application in different District/Categories, she/he shall to pay requisite fee for each application separately and her/his candidature shall be considered only against the application for which she/he appeared in the OMR Based Written Exam. Requisite fee is required to be deposited online only, and no cash/physical fee is allowed.*

Important Note:

- The requisite fee is non-refundable or non-reimbursable in all circumstances, once it is deposited in favour of NHM Haryana.
- In case, the candidate fails to deposit required fee, her/his application shall stand automatically cancelled / rejected and shall not be considered for further processing.
- It is retreated that if any candidate applies more than one time, she/he is required to deposit requisite fee separately for each application, and her/his candidature shall be considered only for the District & Category for which she/he appeared in the OMR Based Exam and another application(s) automatically stand cancelled.

6. **Other Important Information and Necessary Formalities for Candidates:**

- Last date for receiving Online Applications alongwith online fee is 14/01/2023 by 5:00pm.
- District-wise merit list will be prepared for the selection.
- The post is non-transferable & non-deputationable, and selected candidates shall be posted at Sub Centre level Health & Wellness Centre in the District, for which she/he to be selected.
- OMR Based Written Exam of two hour duration will be conducted, which will be tentatively based on the below given syllabus and programmatic information:

Tentative Coverage of Syllabus	
Syllabus/Programmatic Information*	Approx. Coverage in Question Paper*
BAMS, Basic BSc & Post-Basis BSc Nursing Syllabus of CCIM & INC	Upto 60%
General Knowledge & Current Affairs	Upto 10%
Reasoning & Mathematics Aptitude	Upto 10%
Reproductive, Maternal, Newborn, Child Health+ Adolescents (RMANCH+A) and all National Health Programmes covered under NHM	Upto 10%
MLHPs Course integrated in the Basic BSc Nursing & Post-Basic BSc Nursing Curriculum, as per Circular/Notifications (2019) issued by Indian Nursing Council (New Delhi)	Upto 10%
*References are just indicative & additional questions may be considered for OMR Based Exam.	

- Candidates applying for advertised post should ensure that they fulfill all eligibility conditions particularly for respective Courses as per advertisement/corrigendum (if any). Their candidature at all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere submission of application form and depositing of requisite fee shall not imply that candidate is eligible for the advertised posts.
- If any ineligible candidate apply, then her/his Application Form shall be rejected without any information. Although necessary steps will be taken not to consider the applications of ineligible candidate for the advertised posts. Still if, any ineligible candidates apply or appeared in the OMR Based Exam, she/he shall not be considered eligible for further selection and her/his candidature shall be rejected at any level.

- (vii) District-wise provisional selection will be done on the basis of scoring of marks in the OMR Based Exam and additional 05 marks to be given to the candidates, who have already completed the BPCCHN Course, or MLHPs Course integrated in the curriculum of Basic BSc /Post-Basic BSc Nursing. Additional 05 marks will be considered on the basis of production of valid Certificate.
- (viii) Candidates, who have completed their BAMS or Basic BSc/Post-Basic BSc Nursing Degree before 2019 are state-way not eligible for additional 05 marks to be given on account of Essential Qualifications, as respective Course (i.e. BPCCHN / IGNOU or University / Institution assigned by the State, and MLHPs Course integrated in the Basic BSc/Post-Basic BSc Nursing Curriculum) were not in existence before 2019.
- (ix) Candidates for claiming additional marks on account of essential academic qualifications, are required to attach the copy of the “BPCCHN Certificate issued by IGNOU or University/ Institution assigned by the State”, or “MLHPs Course integrated in the Basic BSc /Post-Basic BSc Nursing Curriculum issued by their Institute, in reference of the Circular/ Notifications issued by the Indian National Nursing Council, New Delhi in 2019 in compliance with the directions of MoHFW / GoI.
- (x) It is clarified that no other Certificate will be considered for additional 05 marks for referred Courses and Original Certificate(s) for claiming benefits of reservation and additional marks on account of essential academic qualifications are required to be produced at the time of document verification. The Certificate(s) other than the prescribed format(s) shall not be considered for claiming any benefits of reservation and academic qualifications.
- (xi) Final merit will be subject to the Documents Verification and District-wise & Category-wise merit finalized on the basis of marks obtained in OMR Based Exam plus 05 Additional Marks to be given to the eligible candidates, who have already completed the BPCCHN, or MLHPs Course integrated in the curriculum of Basic BSc / Post-Basic BSc Nursing; for which original certificates shall require to be produced at the time of document verification to ensure their eligibility in terms of academic qualifications, BPCCHN or MLHPs Course, age, reservation benefit (if any), Eligibility Certificate, Haryana Domicile etc.. **After document verification, no additional time shall be provided to any of the candidate for production of any certificate for claiming additional 05 marks on account of BPCCHN or MLHPs Course, and reservation in any category. Therefore, all candidates are required to produce relevant certificates at the time of document verification.**
- (xii) Reservation benefit in different categories will be considered for bonafide residents of Haryana only, who have the *valid* Haryana Domicile Certificates. Further, in case of candidates claiming reservation benefit for Ex-servicemen (Self/Dependent), Other Backward Classes (A & B Category) and Economically Weaker Sections (General Category), they are required to upload Valid Eligibility Certificate(s) issued by the concerned Competent Authority.
- (xiii) Candidates for claiming the reservation benefit(s) under particular category, are required to attach the copy of Certificate(s) of Scheduled Caste (SC) / Backward Class-A & Backward Class-B (BC-A & BC-B Certificate issued in the current financial year 2022-23 only) / Economically Weaker Sections (EWS: Certificate of Annual Income of Rs. 6.00 lakh issued for financial year 2022-23 for Haryana Govt. Services only) / Ex-Servicemen (ESM: Latest Eligibility Certificate not more than 01 year old from the date of its issuance in case of Dependent, and Discharge Book / NoC in case of Self), issued by competent authorities only. **All Candidates (except Scheduled Castes & Physically Challenged), who claim Reservation Benefits under any reserve category are required to get issue their Updated Certificates, as only Updated Certificates shall be considered for Reservation Benefits during document verification.**
- (xiv) Reservation Benefits shall not be given to any of the candidate at the time of document verification, if she/he fails to produce the required Certificates as per the conditions specified above. No further time shall be given to any of the candidate for producing relevant Certificates for claiming any reservation benefit after the date of document verification. Therefore, all candidates are suggested to get completed / renewed their respective Certificates for claiming reservation benefits, before the date of document verification.
- (xv) Each Candidate shall submit a Self-Undertaking at the time of document verification regarding their eligibility in case, if she/he is claiming the reservation benefit under any particular category. If the quota reserved for Ex-servicemen remains unfilled due to non-availability of suitable Ex-servicemen or dependents, than chance will be given to the Freedom Fighters’ Children/Grand Children upto the extent of available reserved seat(s) under ESM category.
- (xvi) If there is any requirement of Assessor in case of Physically Challenged candidate, than permission of Competent Authority (i.e. Mission Director, NHM Haryana) is essential to be taken atleast 3 days in advance of the OMR Based Exam. The Disability Certificate issued by the

- Medical Board O/o the concerned Civil Surgeon alongwith all the relevant documents are required to be produced before the competent authority for availing the facility of Assessor.
- (xvii) All Candidates are required to bring printed copy of the online issued Admit Card/Roll No. and Identity Proof for appearing in the OMR Based Exam.
 - (xviii) Selected Candidates are also required to appear for the Document Verification and Counselling; for which Candidates are required to bring self-attested five sets of all Certificates, 5 passport size photos, Blank Non-Judicial Stamp Paper of Rs. 100/- for Surety Bond of 3 years job, Blank Non-Judicial Stamp Paper of Rs. 10/- for Contract under NHM.
 - (xix) Sample copy of Surety Bond at time of Counselling may be seen at NHM Website for advance information of Candidates to understand Terms & Conditions, which will be printed by NHM SHQ team at the time of Counselling and subsequent joining.
 - (xx) If any candidate fails to attend the Document Verification and Counselling Session as per fixed schedule, her/his candidature will be considered cancelled for the said post even if she/he is topper in her/his category/ district, and no further opportunity will be given to such candidates.
 - (xxi) The selected Candidates are required to serve Health Department/NHM Haryana for atleast 3 years continuously in the same District for which she/he has applied/selected, and in case any candidate left the service before three years, she/he shall be liable to financial penalty as per the Surety Bond. For this purpose, a Surety Bond for three years' service has to be signed by each candidate with NHM Haryana.
 - (xxii) In case of equal marks obtained in the Written Exam by two or more Candidates in a particular Category, then merit will be considered on the basis of her/his seniority in age. In case of further equal status, final merit will be decided on the basis of marks obtained by them in their qualifying degree (i.e. BAMS or Basic BSc/Post-Basic BSc Nursing).
 - (xxiii) All Candidates are required to fill their Online Application Form carefully, as there is no provision of amendment after submission of the same. If any information is inadvertently filled wrong in the online application form, the candidate has to get it correct at the time of document verification her/him-self and department will not be held responsible for the same. The "District Applied For" shall not be changed in any circumstances, if any candidate filled it wrongly, she/he is suggested to fill another application form for her/his choice of District.
 - (xxiv) The MLHP-cum-CHOs already working under NHM Haryana are abide for three years' Service Bond as per existing norms. Hence, they are suggested not to apply for the current advertisement; if any of them apply, then she/he shall be responsible for administrative action, as per the conditions of the Surety Bond signed by them with NHM Haryana at the time of their earlier selection.
 - (xxv) The existing MLHP-cum-CHOs already working with NHM Haryana, who will apply against the current advertisement, are required to declare their status in the Application Forms for information of the NHM SHQ. In case, any existing MLHP-cum-CHO, who hide the fact(s) regarding her/his working with NHM Haryana as MLHP-cum-CHO, her/his candidature for current advertisement will be rejected at any level.

7. Other Important Instructions:

Please read the following instructions & procedures carefully before filling the Online Application Form and depositing requisite fee:

- (i) Candidates are advised to ensure the eligibility criteria that they fulfill all qualifications for the said post.
- (ii) Job Profile and Term of Reference etc. are given in the Concept Note and Operational Guidelines for Comprehensive Primary Health Care, available at NHM website link i.e. www.nhmharyana.gov.in
- (iii) After successful submission of online application form alongwith requisite fee, Candidates should take out print of online filled Application Form for further use.
- (iv) Application & fee by post or by hand shall not be accepted and only online application & fee will be considered.
- (v) No TA/DA will be paid for appearing/attending OMR Based Exam/ Document Verification & Counselling, etc.
- (vi) If it is found that any Candidate has furnished false information/document(s) at any stage of the selection process, her/his appointment/ recruitment will be cancelled/ terminated immediately once it came into the notice of NHM Haryana.
- (vii) Reservations & age relaxation will be given as per Haryana Govt. policy and NHM rules only.
- (viii) List of short listed candidates for written examination will be displayed on the official website of NHM Haryana only, and no information will be sent through postal services.

- (ix) Candidates will be intimated, through SMS for Date & Venue of OMR Based Exam, Counselling and Document Verification or change in any scheduled date only.
- (x) Communication for Written Exam, Document Verification and Counselling for subsequent joining through Postal Services will not be sent to any of the Candidate and all updates will be displayed at NHM Haryana website only. No Candidates will be entertained after crossing the last date as per the fixed scheduled dates.
- (xi) Number of posts can be increased or decreased as per the requirement of NHM Haryana.
- (xii) NHM Haryana, reserves the right to cancel the whole recruitment process at any time at any stage without assigning any reason(s) to the Candidates.
- (xiii) Qualification/Eligibility conditions, age and other documents will be determined with regard to last date fixed to apply online application also called as closing date i.e. 14/01/2023 given in the advertisement.
- (xiv) Candidates are advised to visit NHM Haryana website i.e. www.nhmharyana.gov.in regularly for latest updates regarding the selection for these posts, as no special communication will be sent for any update.
- (xv) In view of COVID-19 situation, all candidates may have to be asked to follow the COVID-19 Guidelines; particularly for wearing of mask, maintaining social distance, and using of sanitizer etc. at the time of appearing for the OMR Based Exam & Counselling/Document Verification.

Sd/-
Mission Director
NHM Haryana, Panchkula